# **Resources: Travel and Leave Policies**

# Foreign Affairs Manual/Handbook (FAM/FAH) References

#### **Work Schedules**

3 FAM 2330 Hours of Work; 3 FAH-1 H-2330 Hours of Work

### 3 FAM 3300 Leave Administration

3340 Voluntary Leave Transfer Program

### 3 FAM/FAH 3400 Paid Leave

3 FAM 3410 Annual Leave 3 FAH-1 H-3410 Annual Leave

3 FAM 3420 Sick Leave 3 FAH-1 H-3420 Sick Leave

3 FAM 3430 Home Leave 3 FAH-1 Paid Leave - Home Leave

3 FAM 3440 Military Leave

3 FAM 3450 Court Leave

3 FAM 3460 Other Paid Leave 3 FAH-1 H-3460 Other Paid Leave

## 3 FAM/FAH 3500 Unpaid Leave

3 FAM 3510 Leave Without Pay 3 FAH-1 H-3460 Other Paid Leave

3 FAM 3520 Absence Without Official Leave (AWOL)

3 FAM 3530 The Family and Medical Leave Act of 1993

### 3 FAM/FAH 3700 Travel

3 FAM 3720 Rest and Recuperation (R&R) Travel 3 FAH-1 H-3720 R&R Travel

3 FAM 3730 Visitation Travel

3 FAM 3740 Emergency Visitation Travel 3 FAH-1 H-3740 Emergency Visitation Travel

3 FAM 3750 Travel of Children of Separated Families 3 FAH-1 H-3750 Travel of Children of Separated Families

### **Useful Travel and Leave Cables/Department Notices**

### **Scheduling of Annual Leave and Leave Restoration**

Dept Notice: Scheduling and Using Annual Leave (9/2012)

STATE 97169: Scheduling and Using Annual Leave (9/2012)

Department Notice: Use or Lose Annual Leave? Schedule It! Or Donate It! (7/2012)

STATE 74574: Use or Lose Leave - Schedule or Donate It (7/2012)

STATE 021685 Scheduling Use or Lose or Restored Leave, Reminder to Supervisors and Employees (March 2013)

<u>Department Notice: Scheduling "Use or Lose" and Restored Annual Leave - Reminder to Supervisors and Employees</u> (March 2013)

### Restoration of Leave for National Emergency Employees – Iraq, Afghanistan, Pakistan

Department Notice: Restoration of Annual Leave for National Emergency Employees (10/2012)

STATE 105961: Restoration of Leave, National Emergency Employees (10/2012)

## H1N1 Influenza and Leave Options for Employees

<u>Department Notice: Workplace Flexibilities for 2013 Seasonal Influenza</u> STATE 011687 Workplace Flexibilities for 2013 Seasonal Influenza

<u>Department Notice: H1N1 Influenza and Leave Options for Employees</u> (9/2009) STATE 091815: H1N1 Influenza and Leave Options for Employees (9/2009)

### **Leave Options for Parents**

STATE 70881: A Comprehensive Guide on Issues Related to Pregnancy, 2010 (7/2010)

### **Mandatory Home Leave or Transition Leave**

STATE 045301: Clarification, Continuous Service Requirement at AIP Post - Leap Year (5/2012)

STATE 097169: Eligibility for Mandatory Home Leave/Transition Leave Following One-Year

Unaccompanied Tours at Posts Experiencing Extraordinary Circumstances (9/2011)

Department Notice: Posts With Mandatory Home Leave or Transition Leave Following a 12-Month Tour of Duty (9/ 2009)

STATE 079951: Mandatory Home Leave or Transition Leave Following a 12-Month Tour of Duty (9/2009)

STATE 119416: Revised Home Leave Regulations: 12 Months Tour of Duty at Designated Posts (7/2006)

## **Voluntary Leave Transfer Program (VLTP)**

<u>Department Notice: Supporting Colleagues Through the Voluntary Leave Transfer Program</u> (11/2012)

STATE 114728: Supporting Colleagues Through the VLTP (11/2012)

## The Family and Medical Leave Act (FMLA)

Department Notice: Family and Medical Leave Act Provisions (11/2011)

STATE 110358: Family and Medical Leave Act Provisions (11/2011)

Department Notice: New Provisions in the FMLA Related to Military Service (7/2010)

STATE 070886: New Provisions in FMLA Related to Military Service (7/2010)

Department Notice: New Provisions in the Family and Medical Leave Act (FMLA) (2/2009)

STATE 009347: New Provisions in the FMLA (2/2009)

### **Leave Without Pay (LWOP)**

Department Notice: Use of LWOP for Purposes of Family Support (10/2010)

STATE 102831: Use of LWOP for Purposes of Family Support (10/2010)

### **Other Leave Notices**

STATE 116361 27 PP in 2012 Leave Year for Leave Accrual Purposes (11/2012)

### Washington, D.C., Early Dismissal and Closure Procedures

Washington, DC, Area Dismissal and Closure Proceduresl.pdf

Department Notice: Washington, D.C., Dismissal and Closure Procedures for DOS Employees

<u>Department Notice: Receiving Operating Status Updates from OPM for the Washington, D.C., Metropolitan</u> Area

### **Emergency Visitation Travel**

STATE 064390: Corrected State 062264, EVT Templates

STATE 110991: EVT Clarifications